



**बैंकर ग्रामीण विकास संस्थान, कोलकाता**  
**Bankers Institute of Rural Development, Kolkata**

	<p><b>Capacity Building Programme for District Cooperative Officers on Strengthening PACS Governance, Business Development and Cooperative Reforms in Jharkhand</b></p> <p><b>TRAINING VENUE - CO-OPERATIVE TRAINING CENTER, FUDI (KHUNTI)</b></p> <p><b>Date:- 23.06.2026 to 25.06.2026 (03 Days Training)</b></p> <p><b>दिन-प्रतिदिन कार्यक्रम अनुसूची</b>  <b>Day-to-Day Programme Schedul</b></p>	
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<p>Objectives of the Programme</p>	<ul style="list-style-type: none"> <li>To enhance the understanding of District Cooperative Officers on the cooperative credit structure, governance systems and regulatory framework of cooperatives.</li> <li>To strengthen participants' knowledge and skills for effective supervision, monitoring and institutional development of PACS.</li> <li>To build capacity on business diversification, Multi-Purpose PACS (MPACS) and Multi-Service Centre (MSC) models for improving the viability of cooperatives.</li> <li>To familiarize participants with recent cooperative reforms, government initiatives, digitalisation and technology-enabled service delivery mechanisms.</li> <li>To promote effective coordination among DCOs, DCCBs and PACS for strengthening governance, business development and sustainable growth of the cooperative sector in Jharkhand.</li> </ul>
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Program Director	Venue
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Day	Sessions	Topic	Resource Person/s
Day 1 23.06.2026	09.30 AM	Registration and briefing of Programme objective	
	09.45 AM	Welcome and Inauguration	
	I	<p><b>Cooperative Structure, Evolution and Current Scenario</b></p> <ul style="list-style-type: none"> <li>History of cooperative movement</li> <li>STCCS structure</li> <li>PACS-DCCB-StCB linkages</li> <li>Jharkhand cooperative sector</li> <li>Performance indicators</li> <li>Cooperative reforms</li> <li>Ministry of Cooperation initiatives</li> </ul>	Faculty Member, BIRD-Kolkata
	II	<p><b>Legal &amp; Regulatory Framework Governing Cooperatives</b></p> <ul style="list-style-type: none"> <li>Cooperative Acts &amp; Rules</li> <li>Constitutional provisions</li> <li>Role of RCS</li> <li>Statutory obligations</li> <li>Compliance requirements</li> <li>Reporting systems</li> <li>Dispute resolution</li> </ul>	Faculty Member, BIRD-Kolkata
	III	<p><b>Governance Practices in PACS – Roles and Responsibilities</b></p> <ul style="list-style-type: none"> <li>Board functions</li> </ul>	Faculty Member, BIRD-Kolkata

		<ul style="list-style-type: none"> <li>Duties of PACS staff</li> <li>role of DCOs</li> <li>Transparency and accountability</li> <li>Internal controls</li> <li>AGM/Board meetings</li> <li>Risk management</li> </ul>	
	IV	<b>Emerging Issues in Multi-Purpose PACS (MPACS)</b> <ul style="list-style-type: none"> <li>Concept of MPACS</li> <li>Diversification</li> <li>Service hub model</li> <li>Sustainability and technology adoption</li> <li>Future roadmap</li> </ul>	Faculty Member, BIRD-Kolkata
Day 2 24.06.2026	I	<b>Business Development Strategies for PACS</b> <ul style="list-style-type: none"> <li>Business planning</li> <li>Revenue diversification</li> <li>Credit and non-credit business</li> <li>Input supply, CHCs, agri-marketing</li> </ul>	Faculty Member, BIRD-Kolkata
	II	<b>PACS as Multi-Service Centres (MSC)</b> <ul style="list-style-type: none"> <li>MSC concept</li> <li>Convergence with schemes</li> <li>CSC services, Warehousing</li> <li>Input distribution</li> <li>Consumer services</li> <li>e-governance</li> </ul>	Faculty Member, BIRD-Kolkata
	III	<b>Government Initiatives, Grain Storage Programme &amp; Successful PACS Models</b> <ul style="list-style-type: none"> <li>Ministry of Cooperation initiatives</li> <li>World's Largest Grain Storage Programme, Infrastructure financing</li> <li>NABARD support</li> <li>Implementation issues</li> <li>High-performing PACS models</li> <li>Governance and financial management best practices Replication strategies</li> </ul>	Faculty Member, BIRD-Kolkata
	IV	<b>Sankar Sarathi programme,</b> <ul style="list-style-type: none"> <li>Coordination among DCOs, DCCBs and PACS Implementation challenges</li> <li>Action plans and monitoring indicators</li> </ul>	Faculty Member, BIRD-Kolkata
Day 3 25.06.2026	I - IV	<b>Digitalisation, Audit &amp; System Strengthening</b> <ul style="list-style-type: none"> <li>PACS Computerisation Project – Status, Key Challenges and way forward</li> <li>e-Audit of PACS – Issues and Resolution Mechanisms, role of DCO as a facilitator</li> <li>Importance of Dynamic Day-End (DDE) in PACS</li> <li>e-KYC of PACS members – Regulatory importance and process for e-KYC in ERP</li> </ul>	Resource Person, SPMU, NABARD, Ranchi
		Feedback & Valediction	

Session I	Tea Break अल्प विराम	Session II	Lunch Break भोजनविराम	Session III	Tea Break अल्प विराम	Session IV
10.00 – 11.30	11.30 – 11.45	11.45 – 13.15	13.15 – 14.00	14.00 – 15.30	15.30 – 15.45	15.45 – 17.15